

MEDICAL & COMMUNITY CHAPLAINCY

Community Chaplaincy Training Programme

Prospectus & Information Guide



"Bringing Hope. Building Healers. Serving Communities."

5-Day Training Course | R3 500.00 | Classes Across South Africa

Registered NPC: 2024/668612/08 | NPO: 243-144NPO

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01 | ABOUT MEDICAL & COMMUNITY CHAPLAINCY

Who We Are

Medical and Community Chaplaincy (MCC) is a registered South African faith-based spiritual care organisation founded in 2018 by Chaplain Meisi Selina Mvambo. MCC exists to equip and deploy trained chaplains who bring compassionate, ethical, and faith-informed spiritual care to individuals and communities across healthcare settings, institutions, and community environments.

Operating as a registered NPC and NPO, MCC trains, networks, and supports chaplains across Gauteng, Mpumalanga, Limpopo, North West, and the Free State – with a growing presence across South Africa.

Our Mission

"To provide compassionate, faith-informed spiritual care that brings hope, healing, and dignity to individuals and communities – while equipping and empowering chaplains to serve effectively across healthcare, community, and institutional environments."

Our Christian Foundation & Interfaith Practice

MCC is founded on Christian values – compassion, service, dignity, and the love of God. Our Christian ethos shapes how we operate and how we care.

As an organisation working alongside government, hospitals, schools, SAPS, and diverse communities, MCC operates within an interfaith framework. This means our chaplains are trained to respectfully serve individuals of any faith background – without imposing beliefs – honouring each person's spiritual path while offering genuine, ethically delivered care.

Our faith foundation informs our values, not our exclusivity. You will be trained to serve with integrity across South Africa's diverse spiritual landscape.

Our Partners & Collaborations

MCC works alongside government institutions including but not limited to the Gauteng Department of Health (GDOH), Department of Social Development (DSD) etc and respected organisations such as Wits Plus, UP Enterprises, the Theo Institute of Health Studies, Grace Guard Wellness, churches, NGOs, and community organisations — building a comprehensive network of spiritual care across South Africa.

02 | THE 5-DAY CHAPLAINCY TRAINING COURSE

Course At a Glance

Duration	5 Days
Course Fee	R3 500.00 (full payment required before training begins)
Annual Membership	R400.00 per year (Grace Guard membership — see Section 5)
Class Size	Minimum 20 Maximum 50 participants
Location	Classes rotate across communities — confirmed upon registration
Facilitators	Chaplain Meisi Mvambo, Chaplain Shamim Nong, Chaplain Mzwandile Jonqo (SAPS Chaplain), and guest facilitators

What is Included in the Course Fee

- Full 5-day training programme
- Official MCC Learning Manual (comprehensive course textbook)

- Certificate of Completion upon successful assessment
- Access to the MCC Chaplain Network upon graduation

Optional: Standard MCC Chaplain Uniform – R1 100.00 (not compulsory, but recommended)

Payment Details

Bank	First National Bank (FNB)
Account No.	62812280121
Branch Code	210243
Reference	Your Full Name

Please send your proof of payment to admin@medicalchaplaincy.co.za or WhatsApp it to one of the chaplains listed in the contact section. Registration is confirmed once payment is received.

03 | WHAT YOU WILL LEARN: COURSE CURRICULUM

Our Approach to Training

The MCC training programme is deliberately designed to be both practical and transformative — not merely informational. Over the years, MCC has observed that when people receive knowledge without personal formation, it rarely translates into effective chaplaincy. For this reason, two of the five days are dedicated to spiritual counselling and personal formation, ensuring that what you learn becomes part of who you are.

The classroom training is followed by a discipleship-based field learning model, where new chaplains join experienced chaplains on community outreach and volunteering before they formally graduate.

Curriculum Overview

Module 1 Foundations of Chaplaincy

Who is a chaplain? The history of chaplaincy, key responsibilities, challenges and rewards, chaplaincy vs pastoral care, and chaplaincy in the South African context.

Module 2 Chaplaincy in Practice

Exploring all settings where chaplains serve: hospitals and healthcare, correctional services, SAPS, military, schools and youth, corporate and workplace, and community environments.

Module 3 Chaplain Roles & Skills

Spiritual care and counselling, active listening and empathy, the ministry of presence, crisis intervention, psychological first aid, referrals, advocacy and mediation, debriefing models, and building trust within communities.

Module 4 South African Legal & Ethical Framework

Professional boundaries, confidentiality and record keeping, reporting obligations, key legislation relevant to chaplaincy (Constitution, National Health Act, Mental Health Care Act, POPIA), and working within governmental and institutional protocols.

Module 5 Multicultural & Interfaith Spiritual Care

Religious literacy across South Africa's faith landscape, interfaith competencies, cultural sensitivity, theological literacy, conflict resolution in multi-faith environments, and advocacy for spiritual inclusion.

Module 6 Traditional & Complementary Health Care

Understanding traditional health practitioners and how chaplains can collaborate with them. Complementary health care systems and the chaplain's role in patient education and holistic care.

Module 7
Spirituality & Health

Definition of holistic health (WHO framework), spiritual distress vs spiritual wellbeing, integration of faith into healing, spiritual assessments using tools such as FICA, HOPE, and SPIRIT.

Module 8
Spiritual Care & Counselling (2 Days)

In-depth approach to spiritual counselling. This component includes practical exercises, group discussion, role-play, and personal reflection activities designed to develop your character as a chaplain – not just your knowledge.

Module 9
Health Promotion & Palliative Care

The chaplain's role in health promotion, understanding cancer and common illnesses in the South African context, introduction to palliative care, end-of-life spiritual support, and working within multidisciplinary health teams.

Module 10
Chaplaincy in the Community

Addressing social ills (poverty, GBV, addiction, crime), the role of chaplains in community development, fostering hope and resilience, collaboration with community organisations, and mobilising resources for community impact.

Assessment

Assessment is designed to confirm understanding and readiness, not to be an academic barrier. It takes the following forms:

- Written assessment – completed at the end of the training (verbal option available for those who need it)
- Practical engagement – chaplain-client role-play and scenario responses observed during training
- Attendance – full participation across all five days is required
- Field placement – active participation with experienced chaplains in community outreach before graduation

04 | WHO SHOULD APPLY: ELIGIBILITY CRITERIA

This Training is For You If...

The MCC Community Chaplaincy Training is open to individuals from all walks of life who have a genuine calling to serve others and who meet the criteria below. Whether you are a pastor, community leader, healthcare worker, social worker, teacher, or dedicated volunteer — if you are called to bring spiritual care to your community, this is for you.

Entry Requirements

Minimum Age	21 years and older
Qualifications	A formal qualification in theology, ministry, healthcare, social work, education, or a related field is welcome and recognised.
Alternatively	A minimum of 2 years of active experience in ministry, spiritual outreach, community service, or a similar people-centred field — even without a formal qualification.
Character Reference	A letter of motivation or vouch from a pastor, elder, organisational leader, or faith community leader who can speak to your character, calling, and conduct.
Criminal Record	Applicants must have no criminal record. A criminal record declaration is required as part of registration.
Faith Background	Open to all Christian denominations and people of other faiths who commit to serving within MCC's interfaith and ethical framework.
Character	A willingness to serve others with humility, compassion, and integrity. Chaplaincy is a calling — not just a qualification.

Note: If you are unsure whether you qualify, please reach out to us before registering. We are happy to have a conversation about your background and calling.

05 | WHAT YOU RECEIVE UPON COMPLETION

Your Certificate

Upon successful completion of the training and assessment, you will receive an official MCC Certificate of Completion in Community and Medical Chaplaincy.

This certificate recognises your training and equips you to serve as a chaplain within the MCC network and across community, institutional, and faith-based environments.

A Note on Accreditation

The MCC 5-Day Community Chaplaincy Short Course is not currently SETA-accredited – and this is an important context to understand.

In South Africa, SETA accreditation is only available for occupational qualifications and unit-standard-based programmes that exist on the QCTO framework. At present, chaplaincy has not yet been registered as a standalone occupational qualification on the national framework. This is not a gap unique to MCC – it affects all chaplaincy training bodies across the country, and the sector is actively engaging the government to address this.

What this means for you: your MCC certificate carries genuine value within the chaplaincy community, within faith-based and community organisations, and within the growing network of institutions that MCC works alongside. It is the beginning of a recognised journey, not a ceiling.

For those who wish to pursue formally accredited qualifications, MCC works in partnership with the Theo Institute of Health Studies, which offers accredited courses including an Occupational Certificate in Christian Religious Practice,

Home-Based Care, and more. Graduates are encouraged to explore these pathways as their next step. These courses can be found at <https://www.theinstituteofhealthstudies.co.za/courses/>

MCC Chaplain Network Membership

All graduates are invited to join the MCC Chaplain Network – a national database of active, trained chaplains. Members are held to MCC's Code of Conduct and supported with ongoing development.

ANNUAL MEMBERSHIP FEE: R400.00 per year

Grace Guard Membership Benefits

Your annual R400 membership is administered in partnership with Grace Guard, a professional wellness organisation. Membership provides you with:

Official MCC Membership Card	Your formal identification as an active, registered MCC chaplain.
R5 000 Funeral Cover	Included funeral support benefit upon your death.
24/7 Trauma & Grief Counselling	Access to a round-the-clock call centre for personal trauma and grief support.
Monthly Grocery Discounts	Free monthly grocery discount benefits to support your household.
Income Opportunities	Access to an entrepreneurship programme through the opportunity to sell Grace Guard products – providing a legitimate income stream as you serve.

06 | AFTER TRAINING: YOUR JOURNEY AS A CHAPLAIN

The Discipleship Model

Completing the 5-day training is the beginning of your chaplaincy journey, not the end. MCC operates on a discipleship model — new chaplains are connected to experienced chaplains and are expected to participate in community outreach and volunteer engagements before they formally graduate. This field component is now compulsory and ensures that what you have learned in the classroom begins to take root in real-world service.

Where You Can Serve

MCC chaplains are deployed across a wide range of environments and continue to open new doors as the movement grows:

- Public and private hospitals and clinics
- Communities, townships, and informal settlements
- South African Police Services (SAPS)
- Correctional services and prisons
- Schools and youth centres
- Churches and faith-based organisations
- Corporate and workplace environments
- Government departments and institutions
- Trauma scenes and crisis response environments

Chaplaincy is currently a voluntary calling for most MCC chaplains. While paid placements are still emerging across the sector, many of our chaplains have found meaningful roles within their existing work environments — as nurses, teachers, social workers, police officers, and community leaders who now serve with an added dimension of spiritual care. The movement is growing, and so are the opportunities.

Placement Support

If you would like assistance being connected with chaplaincy opportunities after training, MCC will do its best to link you with existing chaplains and chaplaincy groups operating in your area. Graduates are strongly encouraged to work

independently, spreading the MCC network within their own churches, communities, and institutions.

07 | THE BENEFITS OF BECOMING A CHAPLAIN

Why Chaplaincy?

Chaplaincy is one of the most profoundly impactful forms of service available to any believer or community-minded person. Here is what it means to carry this calling:

Spiritual Growth

Chaplaincy training deepens your own faith, character, and spiritual maturity. You will not leave this training the same person you entered.

Purpose & Calling

You will gain language, tools, and a framework for the calling that has always been in your life — and a community of fellow chaplains to grow with.

Real-World Impact

Chaplains are present at the most critical moments in human life: illness, grief, crisis, death, and recovery. Your presence matters more than you know.

Professional Identity

As a trained, badged, and networked MCC chaplain, you carry a credible professional identity that opens doors in hospitals, SAPS, government, schools, and more.

Community & Belonging

You join a national movement of chaplains committed to the same values. You are no longer serving alone.

Ongoing Development

MCC and the Theo Institute of Health Studies offer continued training opportunities for chaplains who want to grow — including accredited courses.

Income Potential

Through the Grace Guard partnership, chaplains have access to income-generating opportunities while they serve — bridging ministry and sustainability.

Recognition & Legitimacy

As chaplaincy grows in South Africa, trained and registered chaplains will be at the forefront of an emerging profession. MCC positions you ahead of that curve.

08 | FREQUENTLY ASKED QUESTIONS

Q: Do I need a theological degree to apply?

No. While theological or related qualifications are welcome, they are not required. What matters is that you have a genuine calling and at least 2 years of active experience in ministry, outreach, community service, or a similar people-centred field. If you are unsure, contact us — we are happy to assess your background personally.

Q: Is the training only for Christians?

MCC is a Christian-founded organisation, and our values are rooted in the Christian faith. However, we welcome participants of other faiths who are

committed to serving within MCC's interfaith and ethical framework. The training equips chaplains to serve individuals of any faith background without imposition. People of faith from all traditions who share our commitment to compassionate care are welcome to apply.

Q: Is the certificate accredited?

The MCC 5-Day Community Chaplaincy Short Course is not currently SETA-accredited. This is because chaplaincy does not yet exist as a registered occupational qualification on the national QCTO framework – a challenge that affects all chaplaincy bodies in South Africa. Our certificate carries genuine value within the chaplaincy community and within MCC's growing network of institutional partners. For those seeking formal accreditation, MCC partners with the **Theo Institute of Health Studies**, which offers accredited qualifications that complement your MCC training. The courses can be found at <https://www.theoinstituteofhealthstudies.co.za/courses/>

Q: Can I pay in instalments?

The full course fee of R3 500.00 is required before training begins. We are not currently able to accommodate payment plans for the training itself. If this presents a genuine challenge, please reach out to us – we may be able to provide guidance or assist you in connecting with the next available intake.

Q: What if I miss a day of training?

Full attendance across all five days is required to receive your certificate. If you anticipate missing a session due to an emergency, please inform us as soon as possible. We will assess the situation and advise you on whether you can complete the missed content in a future intake.

Q: What happens after I finish training?

After training, you will enter a field learning phase where you join experienced chaplains on community outreach and volunteer engagements. This is compulsory before you formally graduate. Once graduated, you are invited to join the MCC Chaplain Network, receive your membership card, and be part of the growing national chaplaincy movement. MCC also offers ongoing development through seminars, virtual training, and advanced courses through partner institutions.

Q: Is there a criminal record check?

Yes. All applicants are required to declare that they have no criminal record. Chaplains work in environments with vulnerable people — including hospitals, schools, and correctional services — and our code of conduct demands the highest standards of integrity.

Q: Will I receive a physical badge or uniform?

All graduates who maintain their annual membership receive an official MCC Membership Card. The MCC Chaplain Badge is available as part of your identity as a registered chaplain. The standard MCC uniform is optional and can be purchased for R1 100.00. The uniform is recommended for those serving in institutional settings. A uniform catalogue is provided with a range of uniform or accessories (e.g. car stickers) that Chaplains can purchase.

Q: How do I find out about the next training in my area?

Training classes rotate across different communities and provinces. The best way to stay informed is to follow us on Facebook (facebook.com/medicalchaplaincy), contact us via email at admin@medicalchaplaincy.co.za, or reach out directly to

Chaplain Edwin Masupha or Chaplain Shamim Nong via the contact details in this document.

Q: Is there a stipend or income for chaplains?

Chaplaincy at MCC is currently voluntary for most chaplains. While formal paid opportunities are emerging as the sector grows, most chaplains serve within their existing roles — as healthcare workers, teachers, pastors, community leaders — with chaplaincy as an added calling. The Grace Guard membership does, however, provide income-generating opportunities through its entrepreneurship programme, which all chaplain members can participate in.

09 | HOW TO REGISTER

Registration Steps

Step 1 Contact Us

Reach out via WhatsApp or email to confirm the next available training date and venue in your area.

Step 2 Fill out Enrolment Form

Reach out via WhatsApp or email to confirm the next available training date and venue in your area.

Step 4 Confirm Eligibility

If needed, have a brief conversation with one of our chaplains about your background, calling, and suitability for the programme.

**Step 4
Make
Payment**

Pay the full course fee of R3 500.00 via EFT to the FNB account listed in this document. Use your full name as the reference.

**Step 5
Send Your
POP**

WhatsApp or email your proof of payment along with your full name, contact number, and location.

**Step 6
Receive
Confirmation**

You will receive a confirmation message with the training venue address, start time, and any other preparation notes.

**Step 7
Attend &
Grow**

Arrive on Day 1 ready to learn, grow, and be transformed. Your chaplaincy journey begins.

Registration is confirmed only once full payment has been received and verified. Spaces are limited — we recommend registering early to secure your place.

10 | CONTACT US

Get In Touch

We would love to hear from you. Whether you have a question, want to register, or simply want to learn more about what MCC does – reach out to us.

Chaplain Edwin Masupha	(+27) 73 703 8516
Chaplain Shamim Nong	(+27) 72 421 4824
Email	admin@medicalchaplaincy.co.za

Website	www.medicalchaplaincy.co.za
Facebook	facebook.com/medicalchaplaincy
Address	41 Waterval Road, Leachville, Brakpan, Gauteng, 1541

"Then I heard the voice of the Lord saying, "Whom shall I send? And who will go for us?" And I said, "Here am I. Send me!" – Isaiah 6:8
We look forward to welcoming you into the MCC family.